



First Christian Reformed, Red Deer, Ministry Personnel Application Form for Adults Working in Ministries with Children, Youth and Vulnerable Persons

In our desire to reduce the risk of abuse within our church ministries, we believe this information is necessary to protect our Children, Youth and our Volunteers and to effectively place our Volunteers in ministry positions. Thank you in advance for your partnership.

Personal Information

Full Name _____

Address _____

Postal Code _____ Email _____

Phone Number (H) _____ (W) _____

Personal History

Occupation and/or Employer _____

Spiritual History

Do you attend First Christian Reformed, Red Deer? If so, for how long? _____

Are you a member of the First Christian Reformed, Red Deer? Yes No

Ministry Information

Churches I attended in the last five years are as follows (more can be listed on a separate sheet if needed):

1. Name of Church _____ Phone Number _____

Address _____

Dates Attended _____ Member or Adherent _____

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2. Name of Church _____ Phone Number _____

Address _____

Dates Attended _____ Member or Adherent _____

Confidential Information

In order to provide a safe and secure environment for our Children, Youth and Vulnerable Adults, we believe it is necessary to include the following questions as part of our application process. All information will be kept confidential by church leadership and the Safe Church team. (Police may access this information, under warrant, if requested.) Answering yes to any of the questions may not necessarily preclude your involvement in ministry. Thank you in advance for your understanding.

1. Are there any circumstances involving your lifestyle or background that would call into question your ability to work with Children, Youth and Vulnerable Adults? (e.g. pornography, use of illegal substances, etc.) Yes No
2. Have you ever been accused of impropriety with Children, Youth and Vulnerable Adults? Yes No
3. Have you ever been convicted for the use or sale of illegal drugs? Yes No
4. Have you ever been through treatment for alcohol or substance abuse? Yes No
5. Have you ever been convicted of a criminal offense (excluding minor traffic violations)? Yes No
6. Have you ever been arrested or convicted for any abuse related crimes? Yes No
7. Have you been investigated by the Child Welfare Agency for suspected child abuse? Yes No
8. Have you ever been the subject of a civil lawsuit involving sexual harassment or other immoral behaviour or conduct involving Children, Youth or Vulnerable Adults? Yes No
9. Have you ever been the subject of any disciplinary action, transfer or dismissal, or been named as a defendant in a civil or criminal lawsuit as a result of an accident or mishap involving Children, Youth and Vulnerable Adults? Yes No
10. Have you ever been subjected to expulsion, reprimand, or other discipline by a church, denomination or other religious organization? Yes No
11. Have you ever been the subject of any disciplinary action (including discharge) or investigation by a church, religious or other organization, or by an employer? Yes No
12. Do you have any health concerns of which we should be aware? (e.g. medical, psychiatric) Yes No

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First Christian Reformed, Red Deer, Statement of Faith and Beliefs



Our Core Values describe who we are and give direction to the ministries of our church.

- **We live our lives, at work or play, before the face of God, and in the hand of God.**

We honour the real presence of the Triune God at all times and in all places.

- **We bring a joint offering of worship with all our varied gifts and needs.**

Worship is the response/ability of the entire congregation.

- **We value the integral role of scripture in the Spirit's work of transforming us, personally and communally.**

Because scripture has a unique authority as inspired by God, we use it as the central tool in the education of the congregation through preaching, Sunday School, catechism, Bible studies, and our own personal devotions. We believe the Holy Spirit works through scripture to transform us to be more like Christ.

- **We value our fellowship of believers, recognizing every member as deeply loved by God and living out that love for each other.**

We believe we are the family of God and we strive to care for, enjoy, and bear with each other through prayer, visits, coffee fellowship, small groups, social activities, cards, meals etc.

- **We strive to be good neighbours to the community around the church and beyond, sharing the good news of salvation in deed and word.**

We desire to minister to those around us who are hurting through providing material support, building relationships with the vulnerable, and by living a just and stewardly life which respects the creation as God's handiwork. The needy, the lost, and creation matter to us as they matter to God.

- **We value the church of Jesus Christ around the world and through the ages, and our place in it.**

We are a congregation in the Christian Reformed Church of North America, and we are part of the universal church of Jesus Christ made up of all believers. We respect and learn from believers through the ages.

Our Beliefs - [Christian Reformed Church \(http://www.crcna.org/welcome/beliefs\)](http://www.crcna.org/welcome/beliefs)

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First Christian Reformed, Red Deer, Ministry Personnel Agreement Form and Covenant of Care

I (Name of Volunteer) _____ have read, understand and agree to comply with all the *Safe Church* policies and procedures of First Christian Reformed, Red Deer, to protect the health and safety of Children, Youth and Vulnerable Adults at all times.

I also acknowledge the paramount importance of safeguarding in all respects all of those to whom we minister especially Children, Youth and Vulnerable Adults by:

- Following all of the directives of the policies;
- Complying with the information given in my training orientation;
- Using appropriate language;
- Showing no bias on account of gender, ethnic background, skin colour, intelligence, age, religion, socio-economic status; and
- Respecting confidentiality and privacy, unless a child, youth, or vulnerable adult is in danger, in which case I will notify the police or other appropriate civil authority.

Signature _____

Printed Name _____ Date _____



First Christian Reformed, Red Deer, Confidentiality Agreement

Note: it is recommended that a confidentiality statement be signed by all employees and volunteers - whether that clause is in their employment agreement or in a separate confidentiality agreement.

I understand that I will obtain or have access to sensitive and confidential information in my role as an employee / volunteer with First Christian Reformed, Red Deer. That confidential information may include, without restriction, personal information regarding employees, volunteers, members, attendees, supporters or persons assisted by First Christian Reformed, Red Deer, including information in relation to donations, personal or family matters, or obtained from background screening of prospective employees or volunteers. I agree to maintain strict confidentiality of all such confidential information and I will not disclose such information to anyone (including to employees, volunteers, members, attendees, supporters, persons assisted, or my spouse or family members) except authorized representatives of First Christian Reformed, Red Deer, who need to know such information or as required by law. I understand and agree that confidentiality is very important in my role and critical to the effective functioning of First Christian Reformed, Red Deer. If I become aware that any confidential information was improperly disclosed, I will immediately advise the office of First Christian Reformed, Red Deer.

Dated this _____ day of _____, 20____

Name _____

Signature _____

Witness Name _____

Signature _____

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I/we, the Parents or guardians named below, authorize the Pastor or one of First Christian Reformed, Red Deer, personnel to sign consent for medical treatment and to authorize any physician or hospital to provide medical assessment, treatment or procedures for the participant named above.

I/we, named below, undertake and agree to indemnify and hold blameless First Christian Reformed, Red Deer, its personnel, its leaders and Council from and against any loss, damage or injury suffered by the participant as a result of being part of the activities of First Christian Reformed, Red Deer, as well as of any medical treatment authorized by the supervising individuals representing First Christian Reformed, Red Deer. This consent and authorization is effective only when participating in or traveling to events of First Christian Reformed, Red Deer.

I have read, understood and agree with above.

Activity: _____

Parent / Guardian Signature _____

Printed Name _____ Date _____

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